



# DOG POLICY

## **Prior to having the dog on the truck, the driver must do the following:**

Complete the Application to have a dog on the truck and have it reviewed and approved by a Knight Terminal Manager.

Complete the Acknowledgment of Knight Transportation's Dog Policy, Authorization for Deduction of Fee, and Dog Assumption of Risk and Release of Liability Agreement.

Provide proof that the dog has been immunized, including its rabies vaccination certificate. Upon expiration of the vaccination, submit a new application with the updated vaccination information.

## **Drivers electing to transport their dog must agree to the following terms and conditions:**

Only one domesticated dog, 40 pounds or less, may be transported. The dog must be properly socialized and non-aggressive. The decision to approve the dog is made solely at the Company's discretion.

The Company, in its sole discretion, reserves the right to deny any driver the ability to have a dog on their truck. For example, drivers with unsatisfactory performance or safety records and/or drivers with previous cleanliness or damage issues with Company equipment may be denied the ability to transport a dog on their truck.

The driver must keep a copy of the signed and approved Application to Transport Dog on Truck in the cab of the truck at all times when transporting the dog.

A dog may not be transported at any time if doing so would require additional cost to the Company or if it would interfere with dispatch scheduling, operations, or if it would impair customer service. The application will be denied, or the privilege revoked.

The dog may not be brought into Company facilities, including offices & shops, unless approved by terminal leadership.

The dog may not be brought onto customers' premises where prohibited.

The dog must be on a leash on company property

Drivers will be required to provide a \$30 monthly fee to be allowed to transport a dog on their truck.

- This fee shall be collected in accordance with the terms of the Acknowledgment of Knight Transportation's Dog Policy, Authorization for Deduction of Fee, and Dog Assumption of Risk and Release of Liability Agreement.
- The fee will be used for cleaning and detailing the interior of any truck that the driver uses to transport the dog upon returning or vacating the truck and is non-refundable.
- If the dog causes additional damage to the truck or the truck requires additional cleaning (i.e., hazardous materials cleanup), drivers will be solely responsible for all costs associated with such damage and cleaning to bring the truck up to "sale" standard. Having a dog on the truck is a privilege. We ask that the driver be with the company for 30 days before having a dog on the truck. It is at the terminal manager's discretion for rehired employees and other exceptions.

Driver with an approved Dog will be asked to keep a dog magnet (or sticker), that is provided by knight, on their truck to signify that have an approved dog on board.

No aggressive dogs are permitted. Knight Transportation reserves the right to deny any dog deemed aggrieve at its sole discretion.

The driver assumes all liability for the dog and for any harm the dog might cause or that might befall the dog because of the company granting permission to the driver to transport the dog.

The Company assumes no responsibility for the safety of the dog.



# APPLICATION

## to have a Dog on the Truck

\_\_\_\_\_  
Driver's Name

\_\_\_\_\_  
Driver Code

\_\_\_\_\_  
Terminal

\_\_\_\_\_  
Truck #

### Getting to Know Your Dog

\_\_\_\_\_  
Dog's Name

\_\_\_\_\_  
Breed

\_\_\_\_\_  
Weight

Do you have proper documentation that your dog has been immunized, including a Rabies Vaccination Certificate?

YES ☐ NO ☐

Has your dog ever bitten or otherwise injured anyone? If yes, please describe, including circumstances & type of injury(ies) inflicted:

YES ☐ NO ☐

Has your dog ever damaged personal property? If yes, please describe, including circumstances and extent of damage caused:

YES ☐ NO ☐

\_\_\_\_\_  
Driver's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Terminal Manager's Signature

\_\_\_\_\_  
Date

If approved by Terminal Manager,  
sign and forward to  
**pet&rider@knighttrans.com**



## **AUTHORIZED DOG ASSUMPTION OF RISK AND RELEASE OF LIABILITY AGREEMENT**

I hereby acknowledge that I have been granted the privilege, by Knight Transportation Inc. or one of its affiliates ("Knight"), of transporting an approved dog in the commercial motor vehicle that I have been assigned to operate (the "Truck"). In consideration of the privilege granted, I agree as follows:

1. Acknowledgment and Assumption of Risk: I recognize that there are risks, inherent and otherwise, related to transporting a dog in the Truck and the activities related to caring for that dog (collectively the "Dog Activities"). I understand that the Dog Activities involve risks of injury to me, to other people, and to my dog. I understand these risks are entirely my responsibility and I expressly assume these risks.
2. Release Provision: As lawful consideration for being permitted to engage in the Dog Activities, I understand and agree that I am assuming full responsibility for any and all death, illness, injury, and property damage and/or loss that I or my dog may suffer or cause, arising from (a) the negligence or carelessness of Knight or its directors, officers, agents, employees, or independent contractors (collectively the "Knight Indemnities") or (b) any defective equipment or property owned, maintained, or controlled by Knight. I agree this release constitutes a complete release, discharge, and waiver of any and all actions or causes of action, against the Knight Indemnities, arising from any Dog Activities. I agree that I, my parents, my heirs, assigns, personal representatives, guardians, and estate will not make a claim against, sue, attach the property of, or prosecute any of the Knight Indemnities, for injury or damage resulting from any Dog Activities or use of Knight facilities.
3. Indemnity Clause: I hereby agree to indemnify, defend, and hold harmless the Knight Indemnities from any and all liabilities or claims made by any third parties, including any litigation, expenses, attorney's fees, arising from any Dog Activities. If Knight incurs attorneys' fees and costs related to enforcing this agreement, I agree to indemnify and hold it harmless from all such fees and costs.
4. Deduction from Wages: I authorize Knight to deduct \$30 per month from any compensation due to me for costs including expenses, and claims or damages arising from any Dog Activities. I acknowledge that this monthly fee is non-refundable and will be used for cleaning and detailing the interior of any truck that I use to transport the dog. If the dog causes additional damage to the truck or requires additional cleaning (e.g., hazardous materials cleanup), I will be solely responsible for all associated costs.
5. Governing Law, Jurisdiction, and Severability of Provisions: This Assumption of Risk and Release of Liability Agreement shall be governed by Arizona law and construed broadly to provide a release and waiver to the maximum extent permissible under applicable law. I agree that if any portion of this Assumption of Risk and Release of Liability Agreement is held to be invalid, the remainder of the agreement shall remain in full force and effect.
6. Entire Agreement: This document constitutes the entire agreement between the parties. If any provision of this agreement is held or declared illegal, invalid, or unenforceable, the remaining provisions of this agreement shall not be affected and shall continue in full force and effect.

I HAVE CAREFULLY READ THIS AGREEMENT AND FULLY UNDERSTAND ITS CONTENTS. I AM AWARE THAT THIS IS A RELEASE OF LIABILITY, AND I SIGN IT OF MY OWN FREE WILL.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Date



## **TURN IN/INTERCHANGE OF EQUIPMENT AT THE CONCLUSION OF THE AGREEMENT**

The Equipment has been cleaned and inspected to ensure that there is no damage caused by the authorized dog's presence in the Tractor. All costs to clean and restore the equipment are adequately covered by the \$30 monthly dog fee.

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Shop Manager Signature

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Terminal Manager Signature